

Nordex SE

Factbook for Investors on Capital Authorizations and CVs for the Supervisory Board election

Annual General Meeting of Nordex SE in Hamburg on 31 May 2022

Disclaimer:

This is a non-binding overview of the authorizations that are part of the agenda of the Annual General Meeting of Nordex SE in 2022. This overview is provided to shareholders for information purposes only. No liability is assumed for the completeness or correctness of this summary. Only the German-language version of the invitation to the 2022 Annual General Meeting of Nordex SE is legally binding.

Agenda Factbook

Explanation Capital authorizations Slides 3 – 5

CVs for the Supervisory Board election Slides 6 – 7



Selected agenda items of the Annual General Meeting 2022

Agenda item [6]

Resolution on the creation of a new Authorized Capital I

- ➤ The existing authorization was exercised by way of capital increase in cash & kind in June 2021
- > Proposal to AGM2022:
 - > "refill" volume to 16m shares (10% of total shares (160m))
 - > term: 3 years
 - reset overall cap at 40% of current share capital (40% of 160m shares: 64m shares)
 - > renew authorization for exclusion of shareholders' subscription rights

Agenda item [7]

Resolution on the creation of a new Authorized Capital II

- > The existing authorization was exercised by way of capital increase in cash in June 2021
- > Proposal to AGM2022:
 - > "refill" volume to 32m shares (20% of total shares (160m))
 - > term: 3 years
 - > reset overall cap at 40% of current share capital (40% of 160m shares: 64m shares)
 - > no authorization for exclusion of shareholders' subscription rights



Selected agenda items of the Annual General Meeting 2022

Agenda item [8]

Resolution on the renewal of <u>Authorized</u> Capital III

- ➤ The existing authorization was almost entirely exercised by way of capital increase in cash in June 2021 0,3m shares remaining
- > Proposal to AGM2022:
 - "refill" volume to 4m shares (2.5% of current share capital; previously: <3% at AGM2021 = 3.5m shares)</p>
 - > term: 3 years
 - > allocate **2m** shares to **employee shares**
 - allocate 2m shares for issue in lieu of cash payment of salary and remuneration claims of senior management and MB members (salary shares)
 - > reset overall cap at 40% of current share capital (40% of 160m shares: 64m shares)

Agenda item [9]

Resolution on the adaption of the overall cap ("ceiling") regarding existing Contingent Capital II

> Reset overall cap for all capital measures (except employee stock options): ca. 64m shares (= 40% of ca. 160m shares)



Overall limit for capital authorizations: Authorized Capital and Contingent Capital

All authorizations post AGM2022:

Overall maximum new share issues:

Overall maximum exclusion of subscription rights:

Authorized Capital I, II & Contingent Capital I

Auth. Cap. I: 10% of share capital Auth. Cap II: 20% of share capital Cont. Cap I: 11.5% of share capital Total: 41.5% of share capital

Status Quo

Overall cap (from AGM2021) of 46m shares

(= 29.3% of share capital) for aggregated Authorized Capital and Contingent Capital*

after capital increase in June 2021:

4.3m shares left within cap

Authorized Capital III & Contingent Capital II <4.7%

of share capital

New: (Proposal to AGM2022)

Reset overall cap
at 64m shares

(= 40% of current share capital) for aggregated Authorized Capital and Contingent Capital*

Overall maximum of 10%

for the issue of new shares with exclusion of subscription rights*

*excluding stock options for employees



CV María Cordón Ucar

- > Born on 29 September 1982 in Spain, is a **Spanish citizen**
- > 2005, completed **studies in Business Administration** at the Universidad Pontificia de Comillas (ICADE), Spain
- > 2005 2008 worked in the **Investment-Banking Division** at Goldmann Sachs, London
- > Since 2008, member of the **Corporate Development Team** at Acciona S.A. with involvement in many relevant transactions (i.a. Merger Acciona Windpower with Nordex SE, IPO of Acciona Energía); currently Director of Corporate Transactions
- > Since 2 September 2021 seat on the strategy & technology committee of the Supervisory Board of Nordex SE



CV Maria Isabel Blanco Alvarez

- > Born on 12 April 1974 in the Netherlands, Spanish and British citizen
- > Study of economics at the University of Leeds, United Kingdom and PhD at the Universidad de Alcalá, Spain
- > Over 20 years of leadership experience in climate change policies and green economy, since 2014 Associate Director, Lead Environment and Climate Economist at the European Bank for Reconstruction and Development, London, United Kingdom
- > Visiting scholar at the Grantham Research Institute on Climate Change and the Environment of the London School of Economics and Political Science, since 2012 independent evaluator of Climate and Energy programmes for the European Commission



Thank you for casting your vote!



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